



**KALAMAZOO  
COUNTY GOVERNMENT**

HUMAN RESOURCES DEPARTMENT

**POAM  
JUVENILE HOME**

**2024 Pay Scale**

**Effective January 1, 2024**

***Cook I***

<b>102</b>		<b><u>Annual</u></b>	<b><u>Bi-Weekly</u></b>	<b><u>Hourly</u></b>	<b><u>OT</u></b>
	<b>00</b> (A)	\$ 33,134.40	\$ 1,274.40	\$ 15.93	\$ 23.90
	<b>01</b> (B)	\$ 34,465.60	\$ 1,325.60	\$ 16.57	\$ 24.85
	<b>02</b> (C)	\$ 35,838.40	\$ 1,378.40	\$ 17.23	\$ 25.85
	<b>03</b> (D)	\$ 37,273.60	\$ 1,433.60	\$ 17.92	\$ 26.88
	<b>04</b> (E)	\$ 38,771.20	\$ 1,491.20	\$ 18.64	\$ 27.95
	<b>05</b> (F)	\$ 40,310.40	\$ 1,550.40	\$ 19.38	\$ 29.07
	<b>06</b> (G)	\$ 41,932.80	\$ 1,612.80	\$ 20.16	\$ 30.24
	<b>07</b> (H)	\$ 43,596.80	\$ 1,676.80	\$ 20.96	\$ 31.45
	<b>08</b> (I)	\$ 45,344.00	\$ 1,744.00	\$ 21.80	\$ 32.70

***Cook II***

<b>104</b>		<b><u>Annual</u></b>	<b><u>Bi-Weekly</u></b>	<b><u>Hourly</u></b>	<b><u>OT</u></b>
	<b>00</b> (A)	\$ 37,939.20	\$ 1,459.20	\$ 18.24	\$ 27.36
	<b>01</b> (B)	\$ 39,457.60	\$ 1,517.60	\$ 18.97	\$ 28.45
	<b>02</b> (C)	\$ 41,038.40	\$ 1,578.40	\$ 19.73	\$ 29.59
	<b>03</b> (D)	\$ 42,681.60	\$ 1,641.60	\$ 20.52	\$ 30.77
	<b>04</b> (E)	\$ 44,387.20	\$ 1,707.20	\$ 21.34	\$ 32.01
	<b>05</b> (F)	\$ 46,155.20	\$ 1,775.20	\$ 22.19	\$ 33.29
	<b>06</b> (G)	\$ 48,006.40	\$ 1,846.40	\$ 23.08	\$ 34.62
	<b>07</b> (H)	\$ 49,920.00	\$ 1,920.00	\$ 24.00	\$ 36.00
	<b>08</b> (I)	\$ 51,916.80	\$ 1,996.80	\$ 24.96	\$ 37.44



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Effective January 1, 2024

## *Youth Specialist I / Detention Secretary*

<b>105</b>		<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>	<u>OT</u>
	<b>00</b> (A)	\$ 41,724.80	\$ 1,604.80	\$ 20.06	\$ 30.09
	<b>01</b> (B)	\$ 43,409.60	\$ 1,669.60	\$ 20.87	\$ 31.30
	<b>02</b> (C)	\$ 45,136.00	\$ 1,736.00	\$ 21.70	\$ 32.55
	<b>03</b> (D)	\$ 46,945.60	\$ 1,805.60	\$ 22.57	\$ 33.85
	<b>04</b> (E)	\$ 48,817.60	\$ 1,877.60	\$ 23.47	\$ 35.21
	<b>05</b> (F)	\$ 50,772.80	\$ 1,952.80	\$ 24.41	\$ 36.61
	<b>06</b> (G)	\$ 52,811.20	\$ 2,031.20	\$ 25.39	\$ 38.08
	<b>07</b> (H)	\$ 54,912.00	\$ 2,112.00	\$ 26.40	\$ 39.60
	<b>08</b> (I)	\$ 57,116.80	\$ 2,196.80	\$ 27.46	\$ 41.19

## *Youth Specialist II*

<b>106</b>		<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>	<u>OT</u>
	<b>00</b> (A)	\$ 45,905.60	\$ 1,765.60	\$ 22.07	\$ 33.10
	<b>01</b> (B)	\$ 47,736.00	\$ 1,836.00	\$ 22.95	\$ 34.43
	<b>02</b> (C)	\$ 49,649.60	\$ 1,909.60	\$ 23.87	\$ 35.81
	<b>03</b> (D)	\$ 51,625.60	\$ 1,985.60	\$ 24.82	\$ 37.24
	<b>04</b> (E)	\$ 53,705.60	\$ 2,065.60	\$ 25.82	\$ 38.73
	<b>05</b> (F)	\$ 55,848.00	\$ 2,148.00	\$ 26.85	\$ 40.28
	<b>06</b> (G)	\$ 58,073.60	\$ 2,233.60	\$ 27.92	\$ 41.89
	<b>07</b> (H)	\$ 60,403.20	\$ 2,323.20	\$ 29.04	\$ 43.56
	<b>08</b> (I)	\$ 62,816.00	\$ 2,416.00	\$ 30.20	\$ 45.31